

NOTICE OF MEETING

FULL COUNCIL

Monday, 13th July, 2020, 7.30 pm – MS Teams Meetings

(View it [Here](#)) – (This web link will go live when the meeting starts)

Members: Councillors Sheila Peacock, Dana Carlin, Gina Adamou, Charles Adje, Peray Ahmet, Kaushika Amin, Dawn Barnes, Dhiren Basu, Patrick Berryman, John Bevan, Barbara Blake, Mark Blake, Zena Brabazon, Gideon Bull, Vincent Carroll, Nick da Costa, Luke Cawley-Harrison, Seema Chandwani, Sakina Chenot, James Chiriyankandath, Pippa Connor, Eldridge Culverwell, Julie Davies, Mahir Demir, Paul Dennison, Isidoros Diakides, Josh Dixon, Erdal Dogan, Joseph Ejiofor, Scott Emery, Ruth Gordon, Makbule Gunes, Mike Hakata, Bob Hare, Kirsten Hearn, Justin Hinchcliffe, Emine Ibrahim, Sarah James, Adam Jogee, Peter Mitchell, Liz Morris, Khaled Moyeed, Lucia das Neves, Felicia Opoku, Tammy Palmer, Reg Rice, Viv Ross, Alessandra Rossetti, Yvonne Say, Anne Stennett, Daniel Stone, Preston Tabois, Elin Weston, Noah Tucker, Sarah Williams, Matt White and Julia Ogiehor

Quorum: 15

1. FILMING AT MEETINGS

Please note that this meeting will be recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on.

By entering the meeting, you are consenting to being filmed and to the possible use of those images and sound recordings.

2. TO RECEIVE APOLOGIES FOR ABSENCE

3. TO ASK THE MAYOR TO CONSIDER THE ADMISSION OF ANY LATE ITEMS OF BUSINESS IN ACCORDANCE WITH SECTION 100B OF THE LOCAL GOVERNMENT ACT 1972

4. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

- 5. TO APPROVE AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COUNCIL HELD ON 19 OF MARCH 2020 (PAGES 1 - 8)**
- 6. TO RECEIVE SUCH COMMUNICATIONS AS THE MAYOR MAY LAY BEFORE THE COUNCIL**
- 7. TO RECEIVE THE REPORT OF THE CHIEF EXECUTIVE (PAGES 9 - 38)**
 - Changes to the Cabinet and political constitution of the Liberal Democrat Group for noting.
 - Annual Attendance of Members at meetings for noting.
 - Member's Allowance Statement 2019/20 for noting.
- 8. TO RECEIVE THE REPORT OF THE MONITORING OFFICER AND HEAD OF LEGAL SERVICES**
- 9. REPORT OF THE LEADER (PAGES 39 - 42)**
- 10. TO MAKE APPOINTMENTS TO COMMITTEES AND OUTSIDE BODIES**

To follow
- 11. TO RECEIVE REPORTS FROM THE FOLLOWING BODIES (PAGES 43 - 122)**
 - a) The Overview and Scrutiny Committee Annual report.
- 12. TO CONSIDER REQUESTS TO RECEIVE DEPUTATIONS AND/OR PETITIONS AND, IF APPROVED, TO RECEIVE THEM**

13. **HARINGEY DEBATE:HOW NATIONAL GOVERNMENT SHOULD FULFIL ITS PROMISE TO REIMBURSE HARINGEY FOR THE FINANCIAL COST OF PROTECTING OUR RESIDENTS DURING THE GLOBAL CORONAVIRUS PANDEMIC; AND THE COMMITMENT THE COUNCIL MUST MAKE TO SUPPORTING ITS RESIDENTS, BUSINESSES, AND THE VOLUNTARY SECTOR DURING THE RECOVERY PERIOD.**
14. **TO ANSWER QUESTIONS, IF ANY, IN ACCORDANCE WITH COUNCIL RULES OF PROCEDURE NOS. 9 & 10**

1) Cllr Cawley-Harrison to the Cabinet Member for Climate Change and Sustainability

Given the deadline for submissions on the Council's Commonplace engagement map for safer streets interventions came after all DfT and TfL bids were submitted for projects the council determined themselves, can the Cabinet Member confirm that Haringey Council will actually be commencing projects based on these resident's requests, and give assurance that a genuine engagement exercise?

2) Cllr Sarah Williams to the Cabinet Member for Housing and Estate Renewal:

Haringey Council has managed to house over 400 rough sleepers during the COVID-19 pandemic; an unprecedented achievement and an important milestone in ending street homelessness. Can the portfolio holder reconfirm their support for the 'Everyone In For Good' campaign, which calls for urgent national and local action so that nobody is forced to sleep rough after lockdown?

3) Cllr Dixon to the Cabinet Member for Children, Education and Families

It was clarified at Overview and Scrutiny Committee on the 22nd June that Islington is the Council working alongside Haringey to undertake a review into how Children Services dealt with the case where serious concerns were raised Mr Justice Hayden. As Islington has already been working alongside Haringey since 2018 isn't there a concern that they didn't pick up the problems within this service? How can we as Cllr's now have confidence that this 'review and case audit' will address the serious problems identified by the High Court Judge?

4) Cllr Adam Jogee to the Cabinet Member for Local Investment and Economic Growth:

Businesses Grants have been a lifeline for many Haringey businesses, but they are just one of the measures needed to address the complex needs of local businesses and entrepreneurs as they recover from Covid-19. In what other ways is the council's Economic Development team supporting local businesses?

5) Cllr Barnes to the Cabinet Member for Housing and Estate Renewal

Does the Cabinet Member accept that this administration was not going to meet its Council house delivery target even without the disruption caused by Covid-19?

6) Cllr James Chiriyankandath to the Cabinet Member for Corporate and Civic Services:

What are your priorities for Corporate and Civic Services now that you are responsible for this portfolio?

15. TO CONSIDER THE FOLLOWING MOTIONS IN ACCORDANCE WITH COUNCIL RULES OF PROCEDURE NO. 13

Motion G

Give care workers decent sick pay

Proposer: Cllr Pippa Connor

Seconder: Cllr Nick da Costa

Council notes:

1. That the Council is currently negotiating with third-party contractors for the provision of care services.
2. That as per statements made by the Cabinet Member and officers at Overview and Scrutiny Committee on the 22nd June 2020, these contracts will only make provision for the workers providing care on the Council's behalf to receive Statutory Sick Pay (SSP).
3. That SSP is just £95.85 a week, is generally not paid until the fourth day of leave, expires completely after 28 weeks and is not available to part-time workers who on average earn less than £120 per week.¹
4. That the Government has loosened eligibility criteria for SSP in the context of Covid-19. However, these changes do not apply if a worker's sickness has another cause nor do they affect the level of SSP.²
5. That the Office for National Statistics estimates that as of April 20th 2020, 131 care workers had been killed by Covid-19 and that they faced double the fatality rate of healthcare workers and the general population.³
6. That there have been 25,000 excess deaths in the UK's care homes since the start of the coronavirus outbreak and that this represents 43% of the excess deaths nationwide.⁴

¹ <https://www.gov.uk/statutory-sick-pay>

² <https://www.gov.uk/statutory-sick-pay/eligibility>

³ <https://www.bbc.co.uk/news/health-52616080>

⁴ <https://www.bbc.co.uk/sounds/play/p08jh9j7>

7. That the GMB Union has described proper sick pay as *“by far the best way to stop covid-19 spreading through care homes.”*⁵
8. That staff directly employed by the Council are, depending on their length of service, entitled to between one and six months of sickness absence at full pay and equivalent period following that at half-pay.
9. That Haringey was accredited as a London Living Wage borough by the Living Wage Foundation in November 2018. In an official comment, the Leader of the Council said that: *“Ensuring that all our staff earn enough to have a decent quality of life is a fundamental part of our commitment to making Haringey a fairer and more equal borough.”*⁶
10. The statements by the Rt Hon Robert Jenrick MP, Secretary of State for Housing, Communities and Local Government, on the 16th March 2020 that *“This government stands with local councils at this difficult time. Everyone needs to play their part to help the most vulnerable in society and support their local economy. The government will do whatever is necessary to support these efforts.”*⁷

Council believes:

1. That there is an overwhelming moral and public health case for the Council ensuring workers providing care on its behalf receive sick pay on similar terms to its own staff.
2. That SSP is not adequate to amount to a living wage.
3. That no care worker should face financial hardship because they followed public health guidance on preventing the transmission of potentially infectious diseases to those they care for.
4. That the coronavirus crisis has exposed that many essential workers are not valued by our society the way they should be and that care workers are a prime example of this.
5. That given the risks they have faced during the covid-19 crisis, both as a society and a local community, we have incurred a moral debt to care workers.
6. That whilst coronavirus has brought this issue to a head, similar considerations will continue to apply even when the virus has been eliminated and that the Council should aim to negotiate contracts that reflect this long-term need.
7. That whilst we acknowledge that paying decent sick pay to their workers will have financial consequences for third party providers and that they may seek to reflect this in the price they charge the Council for their services, there would also be compensatory benefits to these providers in terms of improving staff retention and morale, and preventing the business disruption and revenue loss arising from disease outbreaks.

⁵ <https://www.gmb.org.uk/news/600-million-social-care-funding-england-must-be-used-covid-19-sick-pay>

⁶ <https://www.haringey.gov.uk/news/haringey-council-awarded-london-living-wage-accreditation>

⁷ <https://www.gov.uk/government/news/robert-jenrick-reaffirms-support-for-councils-in-their-coronavirus-response>

8. That given its public health benefits, decent sick pay for care workers should be considered a “necessary” expenditure by local government within the meaning of the Secretary of State’s guarantee.

Council resolves to:

1. Ask the Cabinet to ensure that in this and any future negotiations with independent contractors to provide care, the Council ensures that the resulting contract requires any workers involved be guaranteed sick pay on similar terms to Council’s staff. This requirement would extend to those who work in care settings but are not defined as carers by occupation, such as security guards, drivers, cooks etc.
2. That as a matter of urgency the Cabinet Member for Adults and Health write to all care providers and unions representing care workers within the borough to inform them about this motion and the expectations that will arise as a result.
3. That the Cabinet Member for Adults and Health write to the Chancellor of the Exchequer, the Secretary of State for Housing, Communities and Local Government and the Secretary of State for Health and Social Care to call on them to provide decent sick pay for carers nationwide.

Motion H

Black Lives Matter and the impact of Covid-19 on BAME Communities

Proposer: Cllr Adam Jogee

Seconder: Cllr Eldridge Culverwell

Background:

Haringey is one of the most diverse boroughs in London, with a long and proud tradition of celebrating our diversity and welcoming people from all backgrounds and communities to live, learn and work here.

The brutal, and unlawful, death of George Floyd in the United States of America has justifiably triggered global protests against institutional racism faced by Black people right across the world, including here in the United Kingdom.

These protests have come, alongside all the inequalities faced by Black people, in the wake of the devastatingly disproportionate impact of Covid-19 on BAME communities in Britain and other parts of the world.

It is clear that this impact has been made far worse by the structural inequalities Black people face when it comes to health, education and housing amongst the numerous obstacles that Black people encounter daily.

There has also been a sizable recognition that road names, buildings and other municipal institutions linked to, and named after former slave traders and colonialists, demand a re-think and potential re-naming, so as to give the Black community the rightful respect and recognition they deserve.

The Council believes:

That Black Lives Matter.

That George Floyd's brutal murder must be a catalyst for change across the world.

That no country, city, police service or institution can absolve itself of the responsibility to do better.

That there is no place for racism, anti-Semitism, islamophobia or any form of xenophobia or bigotry anywhere in our society.

That language is a powerful tool for inspiration and change, as well as oppression and ignorance and must be used wisely and respectfully.

That the London Borough of Haringey must show leadership in the campaign to rid our city and our world, of bigotry and racism.

That it is necessary for our national and civic leaders to start an open and respectful conversation about who we are and what we stand for as a community.

That the national conversation on institutional racism and immigration should be conducted with care for the dignity of people who are vulnerable, who do not have a voice in the public domain, and have to suffer the consequences of inaccurate, insulting and inflammatory language.

That it is vital all efforts are taken to understand the impact of Covid-19 on BAME communities in the London Borough of Haringey and that we should work with all relevant stakeholders to mitigate the impact now and into the future.

That we must stand together as one.

The Council resolves:

That all Councillors stand with Black residents in asserting their fundamental right to raise significant issues concerning their community.

That the values and beliefs outlined in this motion should guide the Council's interactions and tackling of racism and bigotry.

That our work, as elected representatives, must be to play a substantive and public role in ensuring racism and discrimination are challenged and eradicated at all levels.

That we will seek the views of BAME communities across the London Borough of Haringey on the issues arising from the Black Lives Matter protests.

That we will read and understand the Public Health England report on the effect of Covid-19 on Black and Minority Ethnic Communities.

That we will address the structural inequality identified in the Public Health England report in its planning for the Borough's recovery.

To carry out a comprehensive risk assessment of the working conditions of all our BAME staff both working at home, in Council offices and across the community.

That the values and beliefs outlined above should guide the Council's interactions, discussions and work on these issues.

That the Corporate Plan is updated to reflect the values outlined in this motion.

Finally, that provision will be made for Councillors' to debate the achievements and successes of Haringey's Black Community at the next available full meeting of all members.

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